

MEMORANDUM OF UNDERSTANDING

(Continuation of Existing Collective Bargaining Agreements into 2018)

This Memorandum of Understanding is entered into by and between the Grant County Public Employees Association, representing the recognized employees of the Courthouse Unit, District Court Unit, Public Works Unit, Solid Waste Unit, and Youth Services Unit, hereinafter referred to as the "Union", and Grant County, Washington, hereinafter referred to as the "Employer".

The parties agree to roll-over the existing 2017 collective bargaining agreements through 2018 with the following adjustments:

- a) Wage scales for all bargaining units increase by 3% effective the first day of the first pay period in January 2018.
- b) The Union does not contest the removal of the following positions from the bargaining unit(s):
 - a. Senior Planner
 - b. Elections Manager
 - c. Licensing & Recording Supervisor
- c) The maximum accrual for annual leave will be increased to 240 hours for all bargaining units.
- d) The County agrees to include the following positions in bargaining units (with no retroactive collection of dues):
 - a. Assistant Payroll/Accounting Clerk (Public Works)
 - b. Program Coordinator (Solid Waste) (Grant Funded)
 - c. Technology Systems Technician (Public Works)

DATED this 23rd day of January, 2018.

BOARD OF COUNTY COMMISSIONERS

By: Richard Stevens
Richard Stevens, Chair

By: Tom Taylor
Tom Taylor, Vice-Chair

By: Cindy Carter
Cindy Carter, Commissioner

GRANT COUNTY PUBLIC EMPLOYEES ASSOCIATION

By: Karen Maedke
Karen Maedke, President

SUPPORTING COUNTY OFFICIALS

By: Kirk R. Eslinger
Kirk R. Eslinger, HR Director